

Title:	Carbon Management	Number:	G3-IMS-POL005
Originator:	General Manager	Effective Date:	01-Sep-2021
Approver:	General Manager	Revision:	001

## INTENT

G3 Systems Limited (G3) Intend to ensure that our carbon impacts are minimised and that we leave a positive legacy.

## INTRODUCTION

G3 recognises that all aspects of its operations consume energy and therefore carbon reducing measures must form an integral part of our business operations and thereby helping to improve both operational performance whilst gaining a reduction in potentially harmful emissions to land, water, and air. The operation and carbon management of all G3's activities are subject to continual improvement in line with our Strategic Objectives. G3 remains committed to seeking and delivering improvements in energy performance, across our operations in the UK and to a wider extent where appropriate. This includes working with our clients, end users, supply chain, local community, and other relevant 3<sup>rd</sup> parties to reduce our environmental impact.

This policy will be supported by a Carbon Reduction Plan. Specific metrics and targets will be documented in the carbon reduction plan and will be measured against our carbon baseline measurement. The carbon reduction plan will be incorporated into our Integrated Management System and included in our ISO approval.

## APPROACH

To ensure that we are gaining the benefit of recognised industry and sector leaders we are working with Carbon Footprint who are leading specialists and founding members of the Quality Assurance Standard for carbon offsetting. Their approach, in working with organisations such as ours, is to adopt a process which has six clear stages being calculate, aim, reduce, offset, communicate, and comply. Using the in-depth knowledge and experience of an organisation of such standing as Carbon Footprint also ensures that we will be fully aligned and comply with all relevant legal requirements.

Reducing carbon is not a new concept to G3 Systems Limited and, notably over the past two years, substantial investment and efforts have been exerted and numerous carbon reduction measures have been successfully implemented and will be considered in establishing our baseline measurement. This baseline enables the benchmarking of data and provides a clear line from which the ongoing monitoring, measurement, target setting, communication, reporting and publication of our results and progression towards our stated aim and targets can be measured from.

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## OBJECTIVES

- Develop the awareness of our employees.
- Review previous UK business activities and establish a Carbon Baseline.
- Set initial targets based upon baseline.
- Develop a Carbon Reduction Plan and make available to employees, stakeholders and public via our website.
- Overall target of net zero by 2050 or sooner.

## SUMMARY

It is recognised that major changes and investment will also be needed to achieve our aim. We will also support the carbon reduction aims and plans of our clients and suppliers accordingly and seek the optimum solutions where possible.

We also recognise that a change in culture and approach to business is required. We therefore commit to develop and encourage a culture of collective responsibility and promote the benefits of energy conservation and sustainability throughout our personnel.

In conclusion G3 Systems Limited is committed to the reduction of Carbon. This policy and our supporting Carbon Reduction Plan, plus associated procedures, will be regularly reviewed to ensure they remain aligned to the objectives and are in accordance with legislation. Where necessary we will up issue objectives and policy as we move along this journey.



Michael Puckett  
General Manager / Managing Director  
G3 Systems Limited