

Title:	Integrated Management System	Number:	G3-IMS-POL001
Originator:	QHSE Group Manager	Effective Date:	01-Sep-2021
Approver:	General Manager	Revision:	005

G3 SYSTEMS LIMITED (G3 Systems)

G3 Systems, and our associated subsidiaries, aim to meet customer expectations for quality, safety, sustainability, cost, delivery, and value, whilst delivering a profitable business and ensuring our corporate responsibilities to the environment, community and IAP WWS Inc, as our parent company, are delivered.

OUR VALUES

G3 Systems is committed to an approach based on our core values of:

1. Integrity and doing the right thing – always.
2. Respect.
3. Responsibility.
4. Mission Zero - in terms of safety and our impact on the environment.
5. Professionalism in everything we do.

OUR PEOPLE

G3 Systems is committed to equality in employment opportunity and rewards, embracing wholeheartedly the cultural diversity within the communities we call home. Our employees' welfare and interests are foremost throughout all aspects of our business and how we conduct our affairs.

G3 Systems is committed to:

1. Creating and nurturing an environment of success based on honesty and integrity.
2. Empowerment through training and communication.
3. Individual growth and equal opportunity.
4. Prevention of accidents and incidents.
5. Elimination of hazards and reduction of health & safety risks.
6. Designing and providing a healthy, safe, and secure work environment.

OUR CUSTOMERS

Customer needs are an important part of our business. Our obligation is to proactively seek out and define customer needs while addressing all requests expeditiously without creating false expectations.

OUR COMMUNITY AND ENVIRONMENT

G3 Systems will integrate into the communities within which we operate as appropriate to our business. We believe in the practice of social responsibility and encourage similar behaviour in our employees and suppliers.

We support the conservation of the physical environment and the prevention of pollution at our facilities and as such, our environmental commitments include:

1. Protection of the environment.
2. Conformity to compliance obligations.
3. Continual improvement.
4. Prevention of pollution and sustainable use of resources.
5. Climate change mitigation and adaptation.

Title:	Integrated Management System	Number:	G3-IMS-POL001
Originator:	QHSE Group Manager	Effective Date:	01-Sep-2021
Approver:	General Manager	Revision:	005

NET ZERO BY 2050

G3 Systems is committed to achieving Net Zero emissions by 2050, we will initially baseline our current carbon footprint, put in place a Carbon Reduction Plan, set targets and work to reducing emissions throughout our UK operations.

OUR WELL BEING

G3 Systems is committed to proactively complying with all applicable occupational health and safety legal and regulatory requirements and other requirements by applying the hierarchy of controls to risks:

1. Prevent accidents and work-related ill health by managing health and safety risks in the workplace.
2. Provide clear instructions and information, and adequate training, to ensure employee competence.
3. Engage and consult with employees on day-to-day health and safety conditions.
4. Implement emergency procedures in case of fire or other significant incidents.
5. Maintain safe and healthy working conditions, provide, and maintain plant, equipment, and machinery, and ensure safe storage/use of substances.

OUR QUALITY

G3 Systems is committed to achieving competitive excellence and providing our customers with products and services designed, produced, and maintained to meet or exceed their expectations by:

1. Complying with all customer, statutory and regulatory requirements.
2. Enabling employees to achieve business and professional goals.
3. Continually improving our processes via our IMS.
4. Extending our IMS practices throughout our Supply Chain (where appropriate).

Beginning with a clear definition of customers' expectations, we strive to consistently meet or exceed them where appropriate. We adhere to all applicable standards and customer specific requirements and endeavor to provide processes that ensure we achieve this to build a robust and world class business.



Mike Puckett
General Manager / Managing Director



Colin Hewett
QHSE Group Manager